

**SALARY TABLE 2018-DFW (LEO)**  
**INCLUDING SPECIAL BASE RATES AT GS-3 THROUGH GS-10 AND**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.40%**  
**FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK**  
**TOTAL INCREASE: 2.05%**  
**EFFECTIVE JANUARY 2018**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,181	\$ 23,957	\$ 24,728	\$ 25,494	\$ 26,266	\$ 26,716	\$ 27,477	\$ 28,247	\$ 28,277	\$ 29,001
2	26,063	26,684	27,547	28,277	28,598	29,440	30,281	31,123	31,964	32,806
3	34,124	35,072	36,019	36,967	37,915	38,862	39,810	40,758	41,705	42,653
4	38,307	39,371	40,434	41,498	42,562	43,626	44,689	45,753	46,817	47,880
5	44,054	45,245	46,435	47,626	48,817	50,008	51,199	52,389	53,580	54,771
6	46,447	47,773	49,100	50,426	51,753	53,079	54,406	55,732	57,059	58,385
7	50,142	51,617	53,092	54,566	56,041	57,516	58,990	60,465	61,939	63,414
8	52,266	53,900	55,534	57,168	58,801	60,435	62,069	63,703	65,337	66,970
9	55,924	57,728	59,532	61,336	63,140	64,944	66,748	68,552	70,357	72,161
10	61,585	63,572	65,559	67,545	69,532	71,519	73,506	75,492	77,479	79,466
11	65,479	67,661	69,844	72,027	74,210	76,393	78,576	80,759	82,942	85,125
12	78,482	81,098	83,715	86,331	88,947	91,563	94,179	96,795	99,411	102,027
13	93,325	96,436	99,547	102,658	105,769	108,880	111,990	115,101	118,212	121,323
14	110,283	113,959	117,635	121,311	124,987	128,663	132,339	136,015	139,691	143,367
15	129,722	134,046	138,370	142,694	147,018	151,341	155,665	159,989	164,200 *	164,200 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

NOTE: Locality rates for “law enforcement officers” (LEOs) (as defined in 5 U.S.C. 5541(3) and 5 CFR 550.103) are computed using special base rates for LEOs at grades 3 through 10, as authorized by section 403 of the Federal Employees Pay Comparability Act of 1990, as amended. The LEO annual locality rates at other grades match the rates for other (non-LEO) employees.

Applicable locations are shown on the 2018 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2018/locality-pay-area-definitions/>